

SANTA CLARA COUNTY OFFICE OF EDUCATION
LEADERSHIP TEAM SALARY SCHEDULE
 (Management, Supervisory, Confidential)
 EFFECTIVE 7-1-2009

Range	JOB CLASSIFICATION	TYPE	CE/CL	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6	
				MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL
A	Chief Information Officer, RTC	M	CL												
	Director, Head Start/Early Head Start (HS/EHS)	M	CE	9,073.53	108,882.36	9,433.12	113,197.44	9,806.64	117,679.68	10,296.98	123,563.76	10,811.85	129,742.20	11,352.41	136,228.92
	Director, Preschool Services	M	CE												
	Director, Special Education	M	CE												
1	Director, Alternative Schools	M	CE												
	Director, Classified Personnel Services	M	CL												
	Director, Curriculum & Instruction	M	CE												
	Director, District & School Support Services	M	CE												
	Director, District Business Services	M	CL	8,641.42	103,697.04	8,983.92	107,807.04	9,339.73	112,076.76	9,806.64	117,679.68	10,296.98	123,563.76	10,811.85	129,742.20
	Director, Education Technology	M	CE												
	Director, General Services	M	CL												
	Director, Internal Business Services	M	CL												
	Director, Migrant Education	M	CE												
	Director, Regional Occupational Program	M	CE												
	2	Chief Systems Architect, RTC	M	CL											
Controller		M	CL												
Director, Assessment & Accountability		M	CE												
Director, Human Resources		M	CE												
Director, Risk Management		M	CL	8,309.59	99,715.08	8,574.79	102,897.48	8,894.96	106,739.52	9,339.73	112,076.76	9,806.64	117,679.68	10,296.98	123,563.76
Manager, Applications Support & Programming		M	CL												
Manager, Network Support & Technical Services		M	CL												
Regional Director, AVID		M	CE												
3	Regional Director, Technology For Learning	M	CE												
	Director, Career Technical Education	M	CE												
	Director, Categorical & Special Projects	M	CE												
	Director, Charter Schools	M	CE												
	Director, Coordinated School Health Services	M	CE												
	Internal Auditor	M	CL												
	Manager, Early Start Program	M	CE												
	Manager, Inclusion Collaborative	M	CE	7,956.00	95,472.00	8,221.20	98,654.40	8,471.34	101,656.08	8,894.96	106,739.52	9,339.73	112,076.76	9,806.64	117,679.68
	Manager, Special Education	M	CE												
	Manager, State Preschool	M	CE												
	Principal, Alternative Schools	M	CE												
	Principal, Special Education	M	CE												
	Regional Director, Human Resources Special Projects	M	CE												
	Senior Network Engineer	M	CL												
Senior Systems Administrator	M	CL													

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4	Assistant Principal	M	CE												
	Manager, District Business Services	M	CL												
	Manager, Facilities & Construction	M	CL												
	Manager, Human Resources - Benefits & Compliance	M	CL												
	Manager, Migrant Education	M	CE	7,513.99	90,167.88	7,779.19	93,350.28	8,068.00	96,816.00	8,471.34	101,656.08	8,894.96	106,739.52	9,339.73	112,076.76
	Manager, Program Operations - Head Start	M	CE												
	Manager, Purchasing Services	M	CL												
	Program Director, District & School Support Teams	M	CE												
	Program Director, Leadership Support Services	M	CE												
	Program Director, Special Projects	M	CL												
5	Coordinator, Assessment & Accountability	S	CE												
	Coordinator, CA Preschool Initiative Network (CPIN)	S	CE												
	Coordinator, Categorical Programs & Special Projects	S	CE												
	Coordinator, C & I - English Language Learners	S	CE												
	Coordinator, C & I - History/Social Science	S	CE												
	Coordinator, C & I - Language Arts	S	CE												
	Coordinator, C & I - Math	S	CE												
	Coordinator, C & I - Science	S	CE												
	Coordinator, C & I - Visual & Performing Arts	S	CE	7,160.40	85,924.80	7,425.60	89,107.20	7,683.73	92,204.76	8,068.00	96,816.00	8,471.34	101,656.08	8,894.96	106,739.52
	Coordinator, Region 5 Ozone	S	CE												
	Coordinator, Physical Education/Fit for Learning	S	CE												
	Coordinator, School Health & Safety	S	CE												
	Director, Environmental Education	M	CE												
	Manager, Evaluation & Research	M	CL												
Manager, Head Start Planning & Support - Restricted	M	CL													
Manager, Organization Development	M	CL													
6	Administrator, SELPA Fiscal Services	S	CL												
	Administrator, Special Projects	S	CL												
	Coordinator, Media Services	S	CE	6,806.81	81,681.72	7,072.01	84,864.12	7,317.87	87,814.44	7,683.73	92,204.76	8,068.00	96,816.00	8,471.34	101,656.08
	Coordinator, Regional AVID	S	CE												
	Coordinator, Special Projects	S	CE												
7	Advisor, Business Services	S	CL												
	Applications Support Coordinator	S	CL												
	Manager, Human Resources Operations	M	CL	6,497.40	77,968.80	6,762.60	81,151.20	6,969.37	83,632.44	7,317.87	87,814.44	7,683.73	92,204.76	8,068.00	96,816.00
	Manager, Payroll Services	M	CL												
	Manager, Unemployment Insurance	M	CL												

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				8	Coordinator, Disabilities Services - Head Start	S	CE								
	Coordinator, Early Head Start/Transition	S	CE												
	Coordinator, Inclusion Training	S	CE												
	Coordinator, Instructional Support (HS/EHS)	S	CE												
	Coordinator, Instructional Support State Preschool	S	CL	6,184.81	74,217.72	6,453.19	77,438.28	6,637.51	79,650.12	6,969.37	83,632.44	7,317.87	87,814.44	7,683.73	92,204.76
	Foster Youth Services (FYS) Coordinator	S	CL												
	Manager, Career & Work Development Programs	M	CL												
	Manager, Credential Services	M	CL												
	Manager, Television-Media Productions	M	CL												
	Public Information Coordinator	S	CL												
9	Family Advocacy Coordinator - Restricted	S	CL												
	Head Start Compliance Coordinator - Restricted	S	CL												
	Health Services Coordinator - Restricted	S	CL												
	Migrant Education/Preschool Coordinator	S	CL												
	Supervisor, District Payroll/Retirement Audit	S	CL	5,922.79	71,073.48	6,099.60	73,195.20	6,321.46	75,857.52	6,637.51	79,650.12	6,969.37	83,632.44	7,317.87	87,814.44
	Supervisor, Maintenance and Operations	S	CL												
	Supervisor, Personnel Analyst	S	CL												
	Supervisor, Personnel Coordinator	S	CL												
10	Assessment Coordinator, Early Childhood Education	S	CL												
	Attendance Officer	S	CL												
	Creative Arts Coordinator	S	CL												
	Employee Return-to-Work Coordinator	S	CL	5,657.59	67,891.08	5,834.40	70,012.80	6,020.43	72,245.16	6,321.46	75,857.52	6,637.51	79,650.12	6,969.37	83,632.44
	Executive Assistant to County Superintendent of Schools	C	CL												
	Executive Assistant, County Superintendent's Office	C	CL												
	Executive Assistant to Deputy Superintendent	C	CL												
	Volunteer Coordinator, Staff Developer	S	CL												
11	Advisor, Attendance Accounting Services	S	CL												
	Executive Assistant	C	CL												
	Family Services Coordinator, Early Start	S	CL	5,392.39	64,708.68	5,569.20	66,830.40	5,733.74	68,804.88	6,020.43	72,245.16	6,321.46	75,857.52	6,637.51	79,650.12
	Supervisor, Business & OSS, Environmental Education	S	CL												
	Supervisor, Food Services	S	CL												
	Supervisor, Print Shop Services	S	CL												

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12	ERSEA Coordinator	S	CL												
	Supervisor, Administrative Services	S	CL												
	Supervisor, Administrative Services - Restricted	S	CL	5,127.19	61,526.28	5,304.00	63,648.00	5,460.69	65,528.28	5,733.74	68,804.88	6,020.43	72,245.16	6,321.46	75,857.52
	Supervisor, Support Services/Operations - Restricted	S	CL												
	Supervisor, Transportation Services	S	CL												
13	Administrative Assistant, Classified Personnel Services	C	CL												
	Administrative Assistant, Communications Services	C	CL	4,861.99	58,343.88	5,038.80	60,465.60	5,200.68	62,408.16	5,460.69	65,528.28	5,733.74	68,804.88	6,020.43	72,245.16
	Administrative Assistant, Human Resources	C	CL												
	Supervisor, Warehousing Services	S	CL												
LONGEVITY:		CODES:													
5 years with COE 1.5%		C: Confidential													
8 years with COE 2.5%		CE: Certificated													
13 years with COE 3.75%		CL: Classified													
18 years with COE 5.0%		M: Management													
		S: Supervisory													