

SANTA CLARA COUNTY OFFICE OF EDUCATION
OFFICE, TECHNICAL AND BUSINESS SERVICES (OTBS) UNIT SALARY SCHEDULE
(Full-time/12 months)
Effective September 1, 2009
for 2009-2010 school years

	Classification	Range	Step 1			Step 2			Step 3			Step 4			Step 5		
			Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	Accountant I (ACS)	47.5	57,491.20	4,790.93	27.64	59,820.80	4,985.07	28.76	61,796.80	5,149.73	29.71	64,896.00	5,408.00	31.20	68,140.80	5,678.40	32.76
2	Accountant I (ACS) - Restricted	47.5	57,491.20	4,790.93	27.64	59,820.80	4,985.07	28.76	61,796.80	5,149.73	29.71	64,896.00	5,408.00	31.20	68,140.80	5,678.40	32.76
3	Accountant II (ACS)	49.5	63,044.80	5,253.73	30.31	65,707.20	5,475.60	31.59	68,140.80	5,678.40	32.76	71,344.00	5,945.33	34.30	74,942.40	6,245.20	36.03
4	Accountant II (ACS) - Restricted	49.5	63,044.80	5,253.73	30.31	65,707.20	5,475.60	31.59	68,140.80	5,678.40	32.76	71,344.00	5,945.33	34.30	74,942.40	6,245.20	36.03
5	Accountant, Senior	52.0	71,011.20	5,917.60	34.14	73,964.80	6,163.73	35.56	76,606.40	6,383.87	36.83	80,288.00	6,690.67	38.60	84,281.60	7,023.47	40.52
6	Accounting Specialist 1	43.0	46,654.40	3,887.87	22.43	48,505.60	4,042.13	23.32	50,128.00	4,177.33	24.10	52,540.80	4,378.40	25.26	55,161.60	4,596.80	26.52
7	Accounting Specialist 11	46.0	53,601.60	4,466.80	25.77	55,744.00	4,645.33	26.80	57,657.60	4,804.80	27.72	60,507.20	5,042.27	29.09	63,523.20	5,293.60	30.54
8	Accounting Technician (ACS)	42.5	45,614.40	3,801.20	21.93	47,320.00	3,943.33	22.75	49,004.80	4,083.73	23.56	51,272.00	4,272.67	24.65	53,830.40	4,485.87	25.88
9	Accounting Technician (ACS) - Restricted	42.5	45,614.40	3,801.20	21.93	47,320.00	3,943.33	22.75	49,004.80	4,083.73	23.56	51,272.00	4,272.67	24.65	53,830.40	4,485.87	25.88
10	Accounting Technician, Senior (ACS)	44.0	48,859.20	4,071.60	23.49	50,772.80	4,231.07	24.41	52,540.80	4,378.40	25.26	55,057.60	4,588.13	26.47	57,824.00	4,818.67	27.80
11	Accounting Technician, Senior (ACS) - Restricted	44.0	48,859.20	4,071.60	23.49	50,772.80	4,231.07	24.41	52,540.80	4,378.40	25.26	55,057.60	4,588.13	26.47	57,824.00	4,818.67	27.80
12	Administrative Assistant I (ACS)	39.5	39,582.40	3,298.53	19.03	41,225.60	3,435.47	19.82	42,619.20	3,551.60	20.49	44,720.00	3,726.67	21.50	46,924.80	3,910.40	22.56
13	Administrative Assistant I (ACS) - Restricted	39.5	39,582.40	3,298.53	19.03	41,225.60	3,435.47	19.82	42,619.20	3,551.60	20.49	44,720.00	3,726.67	21.50	46,924.80	3,910.40	22.56
14	Administrative Assistant II (ACS)	41.0	42,473.60	3,539.47	20.42	44,116.80	3,676.40	21.21	45,739.20	3,811.60	21.99	47,881.60	3,990.13	23.02	50,294.40	4,191.20	24.18
15	Administrative Assistant II (ACS) - Restricted	41.0	42,473.60	3,539.47	20.42	44,116.80	3,676.40	21.21	45,739.20	3,811.60	21.99	47,881.60	3,990.13	23.02	50,294.40	4,191.20	24.18
16	Administrative Assistant III	42.5	45,614.40	3,801.20	21.93	47,320.00	3,943.33	22.75	49,004.80	4,083.73	23.56	51,272.00	4,272.67	24.65	53,830.40	4,485.87	25.88
17	Administrative Assistant III (ACS) - Restricted	42.5	45,614.40	3,801.20	21.93	47,320.00	3,943.33	22.75	49,004.80	4,083.73	23.56	51,272.00	4,272.67	24.65	53,830.40	4,485.87	25.88
18	Administrative Assistant IV	44.0	48,859.20	4,071.60	23.49	50,772.80	4,231.07	24.41	52,540.80	4,378.40	25.26	55,057.60	4,588.13	26.47	57,824.00	4,818.67	27.80
19	Applications Support Analyst	51.0	67,849.60	5,654.13	32.62	70,470.40	5,872.53	33.88	73,028.80	6,085.73	35.11	76,606.40	6,383.87	36.83	80,454.40	6,704.53	38.68
20	Applications Support Specialist (ACS)	48.0	58,822.40	4,901.87	28.28	61,256.00	5,104.67	29.45	63,356.80	5,279.73	30.46	66,539.20	5,544.93	31.99	69,867.20	5,822.27	33.59
21	Applications Support Technician (ACS)	45.0	51,126.40	4,260.53	24.58	53,185.60	4,432.13	25.57	55,057.60	4,588.13	26.47	57,657.60	4,804.80	27.72	60,548.80	5,045.73	29.11
22	Buyer	46.0	53,601.60	4,466.80	25.77	55,744.00	4,645.33	26.80	57,657.60	4,804.80	27.72	60,507.20	5,042.27	29.09	63,523.20	5,293.60	30.54
23	Buyer, Senior	49.5	63,044.80	5,253.73	30.31	65,707.20	5,475.60	31.59	68,140.80	5,678.40	32.76	71,344.00	5,945.33	34.30	74,942.40	6,245.20	36.03
24	Central Office Receptionist I (ACS)	36.5	34,590.40	2,882.53	16.63	35,880.00	2,990.00	17.25	37,086.40	3,090.53	17.83	38,833.60	3,236.13	18.67	40,747.20	3,395.60	19.59
25	Central Office Receptionist II (ACS)	38.0	36,982.40	3,081.87	17.78	38,417.60	3,201.47	18.47	39,707.20	3,308.93	19.09	41,620.80	3,468.40	20.01	43,700.80	3,641.73	21.01
26	Child Development Specialist	47.5	57,491.20	4,790.93	27.64	59,820.80	4,985.07	28.76	61,796.80	5,149.73	29.71	64,896.00	5,408.00	31.20	68,140.80	5,678.40	32.76
27	Child Development Specialist - Restricted	47.5	57,491.20	4,790.93	27.64	59,820.80	4,985.07	28.76	61,796.80	5,149.73	29.71	64,896.00	5,408.00	31.20	68,140.80	5,678.40	32.76
28	Classified Personnel Recruitment Specialist 1	43.0	46,654.40	3,887.87	22.43	48,505.60	4,042.13	23.32	50,128.00	4,177.33	24.10	52,540.80	4,378.40	25.26	55,161.60	4,596.80	26.52
29	Classified Personnel Recruitment Specialist 11	46.0	53,601.60	4,466.80	25.77	55,744.00	4,645.33	26.80	57,657.60	4,804.80	27.72	60,507.20	5,042.27	29.09	63,523.20	5,293.60	30.54
30	Communications/Public Relations Specialist	46.0	53,601.60	4,466.80	25.77	55,744.00	4,645.33	26.80	57,657.60	4,804.80	27.72	60,507.20	5,042.27	29.09	63,523.20	5,293.60	30.54
31	Communications/Staff Liaison	43.0	46,654.40	3,887.87	22.43	48,505.60	4,042.13	23.32	50,128.00	4,177.33	24.10	52,540.80	4,378.40	25.26	55,161.60	4,596.80	26.52
32	Computer Operations/Systems Specialist (ACS)	47.0	56,160.00	4,680.00	27.00	58,385.60	4,865.47	28.07	60,507.20	5,042.27	29.09	63,356.80	5,279.73	30.46	66,518.40	5,543.20	31.98
33	Computer Operations/Systems Technician (ACS)	44.5	49,982.40	4,165.20	24.03	51,896.00	4,324.67	24.95	53,809.60	4,484.13	25.87	56,368.00	4,697.33	27.10	59,196.80	4,933.07	28.46
34	Conference Center Coordinator	41.0	42,473.60	3,539.47	20.42	44,116.80	3,676.40	21.21	45,739.20	3,811.60	21.99	47,881.60	3,990.13	23.02	50,294.40	4,191.20	24.18
35	Construction Accounting Specialist	46.0	53,601.60	4,466.80	25.77	55,744.00	4,645.33	26.80	57,657.60	4,804.80	27.72	60,507.20	5,042.27	29.09	63,523.20	5,293.60	30.54
36	Credential Services Specialist 1	43.0	46,654.40	3,887.87	22.43	48,505.60	4,042.13	23.32	50,128.00	4,177.33	24.10	52,540.80	4,378.40	25.26	55,161.60	4,596.80	26.52
37	Credential Services Specialist 11	46.0	53,601.60	4,466.80	25.77	55,744.00	4,645.33	26.80	57,657.60	4,804.80	27.72	60,507.20	5,042.27	29.09	63,523.20	5,293.60	30.54
38	Customer Technology Center Analyst	54.0	78,166.40	6,513.87	37.58	81,265.60	6,772.13	39.07	84,219.20	7,018.27	40.49	88,316.80	7,359.73	42.46	92,726.40	7,727.20	44.58
39	Data Base Administrator	58.0	94,452.80	7,871.07	45.41	98,321.60	8,193.47	47.27	101,857.60	8,488.13	48.97	106,849.60	8,904.13	51.37	112,174.40	9,347.87	53.93
40	Early Learning Services Specialist	42.5	45,614.40	3,801.20	21.93	47,320.00	3,943.33	22.75	49,004.80	4,083.73	23.56	51,272.00	4,272.67	24.65	53,830.40	4,485.87	25.88
41	Education Outreach Specialist, Coordinated School Health(CSH)	47.5	57,491.20	4,790.93	27.64	59,820.80	4,985.07	28.76	61,796.80	5,149.73	29.71	64,896.00	5,408.00	31.20	68,140.80	5,678.40	32.76
42	Education Program Analyst	54.0	78,166.40	6,513.87	37.58	81,265.60	6,772.13	39.07	84,219.20	7,018.27	40.49	88,316.80	7,359.73	42.46	92,726.40	7,727.20	44.58
43	Education Program Coordinator, Vocational Services	46.0	53,601.60	4,466.80	25.77	55,744.00	4,645.33	26.80	57,657.60	4,804.80	27.72	60,507.20	5,042.27	29.09	63,523.20	5,293.60	30.54
44	Eligibility Enrollment Specialist I (ACS)	38.5	37,856.00	3,154.67	18.20	39,291.20	3,274.27	18.89	40,705.60	3,392.13	19.57	42,619.20	3,551.60	20.49	44,740.80	3,728.40	21.51
45	Eligibility Enrollment Specialist I (ACS) - Restricted	38.5	37,856.00	3,154.67	18.20	39,291.20	3,274.27	18.89	40,705.60	3,392.13	19.57	42,619.20	3,551.60	20.49	44,740.80	3,728.40	21.51
46	Eligibility Enrollment Specialist II (ACS)	42.5	45,614.40	3,801.20	21.93	47,320.00	3,943.33	22.75	49,004.80	4,083.73	23.56	51,272.00	4,272.67	24.65	53,830.40	4,485.87	25.88
47	Eligibility Enrollment Specialist II (ACS)-Restricted	42.5	45,614.40	3,801.20	21.93	47,320.00	3,943.33	22.75	49,004.80	4,083.73	23.56	51,272.00	4,272.67	24.65	53,830.40	4,485.87	25.88
48	Employee Benefits Specialist 1	43.0	46,654.40	3,887.87	22.43	48,505.60	4,042.13	23.32	50,128.00	4,177.33	24.10	52,540.80	4,378.40	25.26	55,161.60	4,596.80	26.52
49	Employee Benefits Specialist 11	46.0	53,601.60	4,466.80	25.77	55,744.00	4,645.33	26.80	57,657.60	4,804.80	27.72	60,507.20	5,042.27	29.09	63,523.20	5,293.60	30.54

SANTA CLARA COUNTY OFFICE OF EDUCATION
OFFICE, TECHNICAL AND BUSINESS SERVICES (OTBS) UNIT SALARY SCHEDULE
(Full-time/12 months)
Effective September 1, 2009
for 2009-2010 school years

	Classification	Range	Step 1			Step 2			Step 3			Step 4			Step 5		
			Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
50	Enrollment Compliance Specialist II-Restricted	42.5	45,614.40	3,801.20	21.93	47,320.00	3,943.33	22.75	49,004.80	4,083.73	23.56	51,272.00	4,272.67	24.65	53,830.40	4,485.87	25.88
51	Enrollment Compliance Specialist I-Restricted	41.0	42,473.60	3,539.47	20.42	44,116.80	3,676.40	21.21	45,739.20	3,811.60	21.99	47,881.60	3,990.13	23.02	50,294.40	4,191.20	24.18
52	Enrollment Data Specialist (EDS) I	38.5	37,856.00	3,154.67	18.20	39,291.20	3,274.27	18.89	40,705.60	3,392.13	19.57	42,619.20	3,551.60	20.49	44,740.80	3,728.40	21.51
53	Enrollment Data Specialist (EDS) II-Restricted	42.5	45,614.40	3,801.20	21.93	47,320.00	3,943.33	22.75	49,004.80	4,083.73	23.56	51,272.00	4,272.67	24.65	53,830.40	4,485.87	25.88
54	Environmental Education Liaison/Recruiter	42.5	45,614.40	3,801.20	21.93	47,320.00	3,943.33	22.75	49,004.80	4,083.73	23.56	51,272.00	4,272.67	24.65	53,830.40	4,485.87	25.88
55	Family Advocate I - Restricted	41.0	42,473.60	3,539.47	20.42	44,116.80	3,676.40	21.21	45,739.20	3,811.60	21.99	47,881.60	3,990.13	23.02	50,294.40	4,191.20	24.18
56	Family Advocate II - Restricted	42.5	45,614.40	3,801.20	21.93	47,320.00	3,943.33	22.75	49,004.80	4,083.73	23.56	51,272.00	4,272.67	24.65	53,830.40	4,485.87	25.88
57	Family Support Specialist, Senior	45.0	51,126.40	4,260.53	24.58	53,185.60	4,432.13	25.57	55,057.60	4,588.13	26.47	57,657.60	4,804.80	27.72	60,548.80	5,045.73	29.11
58	Family Support Specialist, Senior - Restricted	45.0	51,126.40	4,260.53	24.58	53,185.60	4,432.13	25.57	55,057.60	4,588.13	26.47	57,657.60	4,804.80	27.72	60,548.80	5,045.73	29.11
59	Fiscal Technician	41.0	42,473.60	3,539.47	20.42	44,116.80	3,676.40	21.21	45,739.20	3,811.60	21.99	47,881.60	3,990.13	23.02	50,294.40	4,191.20	24.18
60	Food Service Funding Specialist	44.0	48,859.20	4,071.60	23.49	50,772.80	4,231.07	24.41	52,540.80	4,378.40	25.26	55,057.60	4,588.13	26.47	57,824.00	4,818.67	27.80
61	Foster Youth Services Liason	42.5	45,614.40	3,801.20	21.93	47,320.00	3,943.33	22.75	49,004.80	4,083.73	23.56	51,272.00	4,272.67	24.65	53,830.40	4,485.87	25.88
62	GED Testing Examiner	44.5	49,982.40	4,165.20	24.03	51,896.00	4,324.67	24.95	53,809.60	4,484.13	25.87	56,368.00	4,697.33	27.10	59,196.80	4,933.07	28.46
63	GED Testing Proctor	37.0	35,297.60	2,941.47	16.97	36,712.00	3,059.33	17.65	37,960.00	3,163.33	18.25	39,707.20	3,308.93	19.09	41,704.00	3,475.33	20.05
64	Graphic Design Specialist	44.0	48,859.20	4,071.60	23.49	50,772.80	4,231.07	24.41	52,540.80	4,378.40	25.26	55,057.60	4,588.13	26.47	57,824.00	4,818.67	27.80
65	Graphic Designer	46.0	53,601.60	4,466.80	25.77	55,744.00	4,645.33	26.80	57,657.60	4,804.80	27.72	60,507.20	5,042.27	29.09	63,523.20	5,293.60	30.54
66	Health Support Specialist - Restricted	44.0	48,859.20	4,071.60	23.49	50,772.80	4,231.07	24.41	52,540.80	4,378.40	25.26	55,057.60	4,588.13	26.47	57,824.00	4,818.67	27.80
67	Health Technician, Environmental Education	39.5	39,582.40	3,298.53	19.03	41,225.60	3,435.47	19.82	42,619.20	3,551.60	20.49	44,720.00	3,726.67	21.50	46,924.80	3,910.40	22.56
68	Homeless Education Liaison	42.0	44,449.60	3,704.13	21.37	46,300.80	3,858.40	22.26	47,881.60	3,990.13	23.02	50,128.00	4,177.33	24.10	52,644.80	4,387.07	25.31
69	Human Resources Specialist 1	43.0	46,654.40	3,887.87	22.43	48,505.60	4,042.13	23.32	50,128.00	4,177.33	24.10	52,540.80	4,378.40	25.26	55,161.60	4,596.80	26.52
70	Human Resources Specialist 11	46.0	53,601.60	4,466.80	25.77	55,744.00	4,645.33	26.80	57,657.60	4,804.80	27.72	60,507.20	5,042.27	29.09	63,523.20	5,293.60	30.54
71	Job Development Specialist	44.5	49,982.40	4,165.20	24.03	51,896.00	4,324.67	24.95	53,809.60	4,484.13	25.87	56,368.00	4,697.33	27.10	59,196.80	4,933.07	28.46
72	Language Translator (English/Other) - Restricted	42.0	44,449.60	3,704.13	21.37	46,300.80	3,858.40	22.26	47,881.60	3,990.13	23.02	50,128.00	4,177.33	24.10	52,644.80	4,387.07	25.31
73	Language Translator (English/Spanish) - Restricted	42.0	44,449.60	3,704.13	21.37	46,300.80	3,858.40	22.26	47,881.60	3,990.13	23.02	50,128.00	4,177.33	24.10	52,644.80	4,387.07	25.31
74	Language Translator (English/Vietnamese) - Restricted	42.0	44,449.60	3,704.13	21.37	46,300.80	3,858.40	22.26	47,881.60	3,990.13	23.02	50,128.00	4,177.33	24.10	52,644.80	4,387.07	25.31
75	Library Resource Assistant	41.0	42,473.60	3,539.47	20.42	44,116.80	3,676.40	21.21	45,739.20	3,811.60	21.99	47,881.60	3,990.13	23.02	50,294.40	4,191.20	24.18
76	Library Resource Specialist I (ACS)	42.5	45,614.40	3,801.20	21.93	47,320.00	3,943.33	22.75	49,004.80	4,083.73	23.56	51,272.00	4,272.67	24.65	53,830.40	4,485.87	25.88
77	Library Resource Specialist II (ACS)	46.0	53,601.60	4,466.80	25.77	55,744.00	4,645.33	26.80	57,657.60	4,804.80	27.72	60,507.20	5,042.27	29.09	63,523.20	5,293.60	30.54
78	Library Services Assistant	38.0	36,982.40	3,081.87	17.78	38,417.60	3,201.47	18.47	39,707.20	3,308.93	19.09	41,620.80	3,468.40	20.01	43,700.80	3,641.73	21.01
79	Library Technical Specialist	47.5	57,491.20	4,790.93	27.64	59,820.80	4,985.07	28.76	61,796.80	5,149.73	29.71	64,896.00	5,408.00	31.20	68,140.80	5,678.40	32.76
80	Migrant Education Program Advocate 1	41.0	42,473.60	3,539.47	20.42	44,116.80	3,676.40	21.21	45,739.20	3,811.60	21.99	47,881.60	3,990.13	23.02	50,294.40	4,191.20	24.18
81	Migrant Education Program Advocate 11	42.5	45,614.40	3,801.20	21.93	47,320.00	3,943.33	22.75	49,004.80	4,083.73	23.56	51,272.00	4,272.67	24.65	53,830.40	4,485.87	25.88
82	Migrant Education Program Specialist 1	44.0	48,859.20	4,071.60	23.49	50,772.80	4,231.07	24.41	52,540.80	4,378.40	25.26	55,057.60	4,588.13	26.47	57,824.00	4,818.67	27.80
83	Migrant Education Program Specialist 11	46.0	53,601.60	4,466.80	25.77	55,744.00	4,645.33	26.80	57,657.60	4,804.80	27.72	60,507.20	5,042.27	29.09	63,523.20	5,293.60	30.54
84	Migrant Education Program/Community Liaison	41.0	42,473.60	3,539.47	20.42	44,116.80	3,676.40	21.21	45,739.20	3,811.60	21.99	47,881.60	3,990.13	23.02	50,294.40	4,191.20	24.18
85	Network Analyst (ACS)	53.0	74,505.60	6,208.80	35.82	77,563.20	6,463.60	37.29	80,288.00	6,690.67	38.60	84,219.20	7,018.27	40.49	88,400.00	7,366.67	42.50
86	Network Enterprise Engineer	56.0	85,904.00	7,158.67	41.30	89,419.20	7,451.60	42.99	92,580.80	7,715.07	44.51	97,136.00	8,094.67	46.70	101,982.40	8,498.53	49.03
87	Network Technician (ACS)	51.0	67,849.60	5,654.13	32.62	70,470.40	5,872.53	33.88	73,028.80	6,085.73	35.11	76,606.40	6,383.87	36.83	80,454.40	6,704.53	38.68
88	Nutrition/Food Service Specialist - Restricted	46.0	53,601.60	4,466.80	25.77	55,744.00	4,645.33	26.80	57,657.60	4,804.80	27.72	60,507.20	5,042.27	29.09	63,523.20	5,293.60	30.54
89	Occupational Therapist	56.0	85,904.00	7,158.67	41.30	89,419.20	7,451.60	42.99	92,580.80	7,715.07	44.51	97,136.00	8,094.67	46.70	101,982.40	8,498.53	49.03
90	Office Assistant I (ACS)	35.5	32,947.20	2,745.60	15.84	34,299.20	2,858.27	16.49	35,443.20	2,953.60	17.04	37,086.40	3,090.53	17.83	38,958.40	3,246.53	18.73
91	Office Assistant I (ACS) - Restricted	35.5	32,947.20	2,745.60	15.84	34,299.20	2,858.27	16.49	35,443.20	2,953.60	17.04	37,086.40	3,090.53	17.83	38,958.40	3,246.53	18.73
92	Office Assistant II (ACS)	37.0	35,297.60	2,941.47	16.97	36,712.00	3,059.33	17.65	37,960.00	3,163.33	18.25	39,707.20	3,308.93	19.09	41,704.00	3,475.33	20.05
93	Office Assistant II (ACS) - Restricted	37.0	35,297.60	2,941.47	16.97	36,712.00	3,059.33	17.65	37,960.00	3,163.33	18.25	39,707.20	3,308.93	19.09	41,704.00	3,475.33	20.05
94	Office Coordinator	42.5	45,614.40	3,801.20	21.93	47,320.00	3,943.33	22.75	49,004.80	4,083.73	23.56	51,272.00	4,272.67	24.65	53,830.40	4,485.87	25.88
95	Office Coordinator - Restricted	42.5	45,614.40	3,801.20	21.93	47,320.00	3,943.33	22.75	49,004.80	4,083.73	23.56	51,272.00	4,272.67	24.65	53,830.40	4,485.87	25.88
96	Payroll Audit Specialist	43.0	46,654.40	3,887.87	22.43	48,505.60	4,042.13	23.32	50,128.00	4,177.33	24.10	52,540.80	4,378.40	25.26	55,161.60	4,596.80	26.52
97	Payroll Services Specialist 1	43.0	46,654.40	3,887.87	22.43	48,505.60	4,042.13	23.32	50,128.00	4,177.33	24.10	52,540.80	4,378.40	25.26	55,161.60	4,596.80	26.52
98	Payroll Services Specialist 11	46.0	53,601.60	4,466.80	25.77	55,744.00	4,645.33	26.80	57,657.60	4,804.80	27.72	60,507.20	5,042.27	29.09	63,523.20	5,293.60	30.54

SANTA CLARA COUNTY OFFICE OF EDUCATION
OFFICE, TECHNICAL AND BUSINESS SERVICES (OTBS) UNIT SALARY SCHEDULE
(Full-time/12 months)
Effective September 1, 2009
for 2009-2010 school years

	Classification	Range	Step 1			Step 2			Step 3			Step 4			Step 5		
			Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
99	Payroll/Retirement Deduction Specialist I (ACS)	43.5	47,652.80	3,971.07	22.91	49,608.00	4,134.00	23.85	51,272.00	4,272.67	24.65	53,809.60	4,484.13	25.87	56,472.00	4,706.00	27.15
100	Physical Therapist	56.0	85,904.00	7,158.67	41.30	89,419.20	7,451.60	42.99	92,580.80	7,715.07	44.51	97,136.00	8,094.67	46.70	101,982.40	8,498.53	49.03
101	Postal Services Assistant	38.0	36,982.40	3,081.87	17.78	38,417.60	3,201.47	18.47	39,707.20	3,308.93	19.09	41,620.80	3,468.40	20.01	43,700.80	3,641.73	21.01
102	Print Services Technician	39.5	39,582.40	3,298.53	19.03	41,225.60	3,435.47	19.82	42,619.20	3,551.60	20.49	44,720.00	3,726.67	21.50	46,924.80	3,910.40	22.56
103	Print Services Technician, Senior	42.0	44,449.60	3,704.13	21.37	46,300.80	3,858.40	22.26	47,881.60	3,990.13	23.02	50,128.00	4,177.33	24.10	52,644.80	4,387.07	25.31
104	Print Support Technician I (ACS)	36.0	33,758.40	2,813.20	16.23	35,048.00	2,920.67	16.85	36,254.40	3,021.20	17.43	37,960.00	3,163.33	18.25	39,832.00	3,319.33	19.15
105	Print Support Technician II (ACS)	37.5	36,171.20	3,014.27	17.39	37,544.00	3,128.67	18.05	38,833.60	3,236.13	18.67	40,705.60	3,392.13	19.57	42,723.20	3,560.27	20.54
106	Purchasing Technician I (ACS)	41.0	42,473.60	3,539.47	20.42	44,116.80	3,676.40	21.21	45,739.20	3,811.60	21.99	47,881.60	3,990.13	23.02	50,294.40	4,191.20	24.18
107	Purchasing Technician II (ACS)	42.5	45,614.40	3,801.20	21.93	47,320.00	3,943.33	22.75	49,004.80	4,083.73	23.56	51,272.00	4,272.67	24.65	53,830.40	4,485.87	25.88
108	Research Analyst, Assistant (ACS)	44.0	48,859.20	4,071.60	23.49	50,772.80	4,231.07	24.41	52,540.80	4,378.40	25.26	55,057.60	4,588.13	26.47	57,824.00	4,818.67	27.80
109	Research Analyst, Assistant (ACS) - Restricted	44.0	48,859.20	4,071.60	23.49	50,772.80	4,231.07	24.41	52,540.80	4,378.40	25.26	55,057.60	4,588.13	26.47	57,824.00	4,818.67	27.80
110	Research Analyst, Associate (ACS)	47.0	56,160.00	4,680.00	27.00	58,385.60	4,865.47	28.07	60,507.20	5,042.27	29.09	63,356.80	5,279.73	30.46	66,518.40	5,543.20	31.98
111	Research Analyst, Associate (ACS) - Restricted	47.0	56,160.00	4,680.00	27.00	58,385.60	4,865.47	28.07	60,507.20	5,042.27	29.09	63,356.80	5,279.73	30.46	66,518.40	5,543.20	31.98
112	Research Analyst, ISB	50.0	64,604.80	5,383.73	31.06	67,323.36	5,610.28	32.37	69,596.80	5,799.73	33.46	73,028.80	6,085.73	35.11	76,689.60	6,390.80	36.87
113	Research Analyst, Senior	54.0	78,166.40	6,513.87	37.58	81,265.60	6,772.13	39.07	84,219.20	7,018.27	40.49	88,316.80	7,359.73	42.46	92,726.40	7,727.20	44.58
114	Risk Management Specialist	48.0	58,822.40	4,901.87	28.28	61,256.00	5,104.67	29.45	63,356.80	5,279.73	30.46	66,539.20	5,544.93	31.99	69,867.20	5,822.27	33.59
115	Risk Management Technician I	41.0	42,473.60	3,539.47	20.42	44,116.80	3,676.40	21.21	45,739.20	3,811.60	21.99	47,881.60	3,990.13	23.02	50,294.40	4,191.20	24.18
116	Risk Management Technician II	43.0	46,654.40	3,887.87	22.43	48,505.60	4,042.13	23.32	50,128.00	4,177.33	24.10	52,540.80	4,378.40	25.26	55,161.60	4,596.80	26.52
117	School Fiscal Technician	41.0	42,473.60	3,539.47	20.42	44,116.80	3,676.40	21.21	45,739.20	3,811.60	21.99	47,881.60	3,990.13	23.02	50,294.40	4,191.20	24.18
118	School Office Coordinator	43.0	46,654.40	3,887.87	22.43	48,505.60	4,042.13	23.32	50,128.00	4,177.33	24.10	52,540.80	4,378.40	25.26	55,161.60	4,596.80	26.52
119	School Office Specialist	41.5	43,472.00	3,622.67	20.90	45,281.60	3,773.47	21.77	46,716.80	3,893.07	22.46	49,004.80	4,083.73	23.56	51,459.20	4,288.27	24.74
120	School Safety Officer	40.0	40,497.60	3,374.80	19.47	42,140.80	3,511.73	20.26	43,576.00	3,631.33	20.95	45,739.20	3,811.60	21.99	48,006.40	4,000.53	23.08
121	Seminar Assistant	41.0	42,473.60	3,539.47	20.42	44,116.80	3,676.40	21.21	45,739.20	3,811.60	21.99	47,881.60	3,990.13	23.02	50,294.40	4,191.20	24.18
122	Seminar Assistant - Restricted	41.0	42,473.60	3,539.47	20.42	44,116.80	3,676.40	21.21	45,739.20	3,811.60	21.99	47,881.60	3,990.13	23.02	50,294.40	4,191.20	24.18
123	Seminar Specialist	42.5	45,614.40	3,801.20	21.93	47,320.00	3,943.33	22.75	49,004.80	4,083.73	23.56	51,272.00	4,272.67	24.65	53,830.40	4,485.87	25.88
124	Staff Coordinator, LPC	48.0	58,822.40	4,901.87	28.28	61,256.00	5,104.67	29.45	63,356.80	5,279.73	30.46	66,539.20	5,544.93	31.99	69,867.20	5,822.27	33.59
125	Staff Development Specialist	48.0	58,822.40	4,901.87	28.28	61,256.00	5,104.67	29.45	63,356.80	5,279.73	30.46	66,539.20	5,544.93	31.99	69,867.20	5,822.27	33.59
126	Staff Receptionist I (ACS)	36.0	33,758.40	2,813.20	16.23	35,048.00	2,920.67	16.85	36,254.40	3,021.20	17.43	37,960.00	3,163.33	18.25	39,832.00	3,319.33	19.15
127	Staff Receptionist I (ACS) - Restricted	36.0	33,758.40	2,813.20	16.23	35,048.00	2,920.67	16.85	36,254.40	3,021.20	17.43	37,960.00	3,163.33	18.25	39,832.00	3,319.33	19.15
128	Staff Receptionist II (ACS)	37.5	36,171.20	3,014.27	17.39	37,544.00	3,128.67	18.05	38,833.60	3,236.13	18.67	40,705.60	3,392.13	19.57	42,723.20	3,560.27	20.54
129	Staff Receptionist II (ACS) - Restricted	37.5	36,171.20	3,014.27	17.39	37,544.00	3,128.67	18.05	38,833.60	3,236.13	18.67	40,705.60	3,392.13	19.57	42,723.20	3,560.27	20.54
130	Staffing Assistant, Human Resources	40.0	40,497.60	3,374.80	19.47	42,140.80	3,511.73	20.26	43,576.00	3,631.33	20.95	45,739.20	3,811.60	21.99	48,006.40	4,000.53	23.08
131	Staffing Specialist, Human Resources	41.5	43,472.00	3,622.67	20.90	45,281.60	3,773.47	21.77	46,716.80	3,893.07	22.46	49,004.80	4,083.73	23.56	51,459.20	4,288.27	24.74
132	Student Data Specialist	42.5	45,614.40	3,801.20	21.93	47,320.00	3,943.33	22.75	49,004.80	4,083.73	23.56	51,272.00	4,272.67	24.65	53,830.40	4,485.87	25.88
133	Systems Engineer	58.0	94,452.80	7,871.07	45.41	98,321.60	8,193.47	47.27	101,857.60	8,488.13	48.97	106,849.60	8,904.13	51.37	112,174.40	9,347.87	53.93
134	Technology Support Specialist	46.0	53,601.60	4,466.80	25.77	55,744.00	4,645.33	26.80	57,657.60	4,804.80	27.72	60,507.20	5,042.27	29.09	63,523.20	5,293.60	30.54
135	Technology Trainer	54.0	78,166.40	6,513.87	37.58	81,265.60	6,772.13	39.07	84,219.20	7,018.27	40.49	88,316.80	7,359.73	42.46	92,726.40	7,727.20	44.58
136	Telecommunications Analyst	53.5	76,273.60	6,356.13	36.67	79,393.60	6,616.13	38.17	82,284.80	6,857.07	39.56	86,236.80	7,186.40	41.46	90,584.00	7,548.67	43.55
137	Television Media Technician	39.5	39,582.40	3,298.53	19.03	41,225.60	3,435.47	19.82	42,619.20	3,551.60	20.49	44,720.00	3,726.67	21.50	46,924.80	3,910.40	22.56
138	Television Operations Coordinator	46.0	53,601.60	4,466.80	25.77	55,744.00	4,645.33	26.80	57,657.60	4,804.80	27.72	60,507.20	5,042.27	29.09	63,523.20	5,293.60	30.54
139	Television Video Specialist	43.0	46,654.40	3,887.87	22.43	48,505.60	4,042.13	23.32	50,128.00	4,177.33	24.10	52,540.80	4,378.40	25.26	55,161.60	4,596.80	26.52
140	Transition Coordinator, Alternative Schools	46.0	53,601.60	4,466.80	25.77	55,744.00	4,645.33	26.80	57,657.60	4,804.80	27.72	60,507.20	5,042.27	29.09	63,523.20	5,293.60	30.54
141	Transition/Student Assistant	42.5	45,614.40	3,801.20	21.93	47,320.00	3,943.33	22.75	49,004.80	4,083.73	23.56	51,272.00	4,272.67	24.65	53,830.40	4,485.87	25.88
142	Web Developer/Programmer	54.0	78,166.40	6,513.87	37.58	81,265.60	6,772.13	39.07	84,219.20	7,018.27	40.49	88,316.80	7,359.73	42.46	92,726.40	7,727.20	44.58
143	Web Master	51.5	69,513.60	5,792.80	33.42	72,238.40	6,019.87	34.73	74,755.20	6,229.60	35.94	78,416.00	6,534.67	37.70	82,347.20	6,862.27	39.59
144	Web Master, Lead	56.5	88,004.80	7,333.73	42.31	91,624.00	7,635.33	44.05	94,848.00	7,904.00	45.60	99,465.60	8,288.80	47.82	104,416.00	8,701.33	50.20
		33.5	30,139.20	2,511.60	14.49	31,345.60	2,612.13	15.07	32,302.40	2,691.87	15.53	33,883.20	2,823.60	16.29	35,609.60	2,967.47	17.12
		34.0	30,784.00	2,565.33	14.80	31,969.60	2,664.13	15.37	33,072.00	2,756.00	15.90	34,632.00	2,886.00	16.65	36,316.80	3,026.40	17.46
		34.5	31,553.60	2,629.47	15.17	32,697.60	2,724.80	15.72	33,883.20	2,823.60	16.29	35,443.20	2,953.60	17.04	37,190.40	3,099.20	17.88

SANTA CLARA COUNTY OFFICE OF EDUCATION
OFFICE, TECHNICAL AND BUSINESS SERVICES (OTBS) UNIT SALARY SCHEDULE
(Full-time/12 months)
Effective September 1, 2009
for 2009-2010 school years

Classification	Range	Step 1			Step 2			Step 3			Step 4			Step 5		
		Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
	35.0	32,198.40	2,683.20	15.48	33,508.80	2,792.40	16.11	34,632.00	2,886.00	16.65	36,254.40	3,021.20	17.43	38,064.00	3,172.00	18.30
	39.0	38,688.00	3,224.00	18.60	40,227.20	3,352.27	19.34	41,620.80	3,468.40	20.01	43,576.00	3,631.33	20.95	45,760.00	3,813.33	22.00
	40.5	41,516.80	3,459.73	19.96	43,139.20	3,594.93	20.74	44,720.00	3,726.67	21.50	46,716.80	3,893.07	22.46	49,046.40	4,087.20	23.58
	45.5	52,291.20	4,357.60	25.14	54,475.20	4,539.60	26.19	56,368.00	4,697.33	27.10	59,113.60	4,926.13	28.42	62,088.00	5,174.00	29.85
	46.5	54,849.60	4,570.80	26.37	57,075.20	4,756.27	27.44	59,113.60	4,926.13	28.42	61,796.80	5,149.73	29.71	64,916.80	5,409.73	31.21
	48.5	60,278.40	5,023.20	28.98	62,587.20	5,215.60	30.09	64,896.00	5,408.00	31.20	68,140.80	5,678.40	32.76	71,531.20	5,960.93	34.39
	49.0	61,692.80	5,141.07	29.66	64,105.60	5,342.13	30.82	66,539.20	5,544.93	31.99	69,596.80	5,799.73	33.46	73,112.00	6,092.67	35.15
	50.5	66,185.60	5,515.47	31.82	68,993.60	5,749.47	33.17	71,344.00	5,945.33	34.30	74,755.20	6,229.60	35.94	78,499.20	6,541.60	37.74
	52.5	72,779.20	6,064.93	34.99	75,691.20	6,307.60	36.39	78,416.00	6,534.67	37.70	82,284.80	6,857.07	39.56	86,382.40	7,198.53	41.53
	54.5	79,996.80	6,666.40	38.46	83,324.80	6,943.73	40.06	86,236.80	7,186.40	41.46	90,480.00	7,540.00	43.50	95,014.40	7,917.87	45.68
	55.0	81,868.80	6,822.40	39.36	85,259.20	7,104.93	40.99	88,316.80	7,359.73	42.46	92,580.80	7,715.07	44.51	97,219.20	8,101.60	46.74
	55.5	83,928.00	6,994.00	40.35	87,339.20	7,278.27	41.99	90,480.00	7,540.00	43.50	94,848.00	7,904.00	45.60	99,611.20	8,300.93	47.89
	57.0	90,084.80	7,507.07	43.31	93,724.80	7,810.40	45.06	97,136.00	8,094.67	46.70	101,857.60	8,488.13	48.97	106,953.60	8,912.80	51.42
	57.5	92,289.60	7,690.80	44.37	96,033.60	8,002.80	46.17	99,465.60	8,288.80	47.82	104,270.40	8,689.20	50.13	109,428.80	9,122.53	52.63
	58.5	96,740.80	8,061.73	46.51	100,713.60	8,392.80	48.42	104,270.40	8,689.20	50.13	109,428.80	9,119.07	52.61	114,920.00	9,576.67	55.25
	59.0	99,070.40	8,255.87	47.63	103,126.40	8,593.87	49.58	106,849.60	8,904.13	51.37	112,070.40	9,339.20	53.88	117,665.60	9,805.47	56.57
	59.5	101,462.40	8,455.20	48.78	105,601.60	8,800.13	50.77	109,428.80	9,119.07	52.61	114,774.40	9,564.53	55.18	120,515.20	10,042.93	57.94
	60.0	103,896.00	8,658.00	49.95	108,160.00	9,013.33	52.00	112,070.40	9,339.20	53.88	117,540.80	9,795.07	56.51	123,406.40	10,283.87	59.33
LONGEVITY																
10 years \$90.00 per month																
12 years \$105.00 per month																
15 years \$115.00 per month																
17 years \$125.00 per month																
19 years \$135.00 per month																
22 years \$145.00 per month																
24 years \$155.00 per month																