

SANTA CLARA COUNTY OFFICE OF EDUCATION  
OPERATIONS SUPPORT SERVICES (OSS) UNIT-ANNUAL SALARY SCHEDULE  
(Full-time/12 months)  
Effective September 1, 2009

Classification	Range	Step 1			Step 2			Step 3			Step 4			Step 5		
		Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1 Bus Driver	38.5	38958.40	3246.53	18.73	40414.40	3367.87	19.43	41745.60	3478.80	20.07	43804.80	3650.40	21.06	45822.40	3818.53	22.03
2 Bus Driver, Lead/Scheduler	41.5	44678.40	3723.20	21.48	46404.80	3867.07	22.31	47985.60	3998.80	23.07	50315.20	4192.93	24.19	52728.00	4394.00	25.35
3 Custodian	36.5	35443.20	2953.60	17.04	36878.40	3073.20	17.73	38147.20	3178.93	18.34	39915.20	3326.27	19.19	41745.60	3478.80	20.07
4 Custodian - Restricted	36.5	35443.20	2953.60	17.04	36878.40	3073.20	17.73	38147.20	3178.93	18.34	39915.20	3326.27	19.19	41745.60	3478.80	20.07
5 Food Service Assistant	33.0	30201.60	2516.80	14.52	31387.20	2615.60	15.09	32489.60	2707.47	15.62	33945.60	2828.80	16.32	35568.00	2964.00	17.10
6 Food Service Assistant/Delivery	34.5	32364.80	2697.07	15.56	33633.60	2802.80	16.17	34756.80	2896.40	16.71	36400.00	3033.33	17.50	38147.20	3178.93	18.34
7 Food Service Cook	36.0	34652.80	2887.73	16.66	36004.80	3000.40	17.31	37273.60	3106.13	17.92	38916.80	3243.07	18.71	40768.00	3397.33	19.60
8 Food Service Cook, Lead	40.0	41579.20	3464.93	19.99	43264.00	3605.33	20.80	44761.60	3730.13	21.52	46883.20	3906.93	22.54	49129.60	4094.13	23.62
9 Food Service Cook, Lead - CDC	40.0	41579.20	3464.93	19.99	43264.00	3605.33	20.80	44761.60	3730.13	21.52	46883.20	3906.93	22.54	49129.60	4094.13	23.62
10 Maintenance Custodian	38.5	38958.40	3246.53	18.73	40414.40	3367.87	19.43	41745.60	3478.80	20.07	43804.80	3650.40	21.06	45822.40	3818.53	22.03
11 Maintenance Custodian - Restricted	38.5	38958.40	3246.53	18.73	40414.40	3367.87	19.43	41745.60	3478.80	20.07	43804.80	3650.40	21.06	45822.40	3818.53	22.03
12 Maintenance Mechanic	45.0	52561.60	4380.13	25.27	54579.20	4548.27	26.24	56492.80	4707.73	27.16	59238.40	4936.53	28.48	62129.60	5177.47	29.87
13 Maintenance Person I (ACS)	41.0	43596.80	3633.07	20.96	45323.20	3776.93	21.79	46883.20	3906.93	22.54	49129.60	4094.13	23.62	51542.40	4295.20	24.78
14 Maintenance Person I (ACS) - Restricted	41.0	43596.80	3633.07	20.96	45323.20	3776.93	21.79	46883.20	3906.93	22.54	49129.60	4094.13	23.62	51542.40	4295.20	24.78
15 Maintenance Person II (ACS)	43.0	47840.00	3986.67	23.00	49753.60	4146.13	23.92	51542.40	4295.20	24.78	53913.60	4492.80	25.92	56492.80	4707.73	27.16
16 Maintenance Person II (ACS) - Restricted	43.0	47840.00	3986.67	23.00	49753.60	4146.13	23.92	51542.40	4295.20	24.78	53913.60	4492.80	25.92	56492.80	4707.73	27.16
17 Mechanic, HVAC	49.0	63377.60	5281.47	30.47	65894.40	5491.20	31.68	68265.60	5688.80	32.82	71489.60	5957.47	34.37	74963.20	6246.93	36.04
18 Mechanic, Vehicle Maintenance	45.5	53768.00	4480.67	25.85	55952.00	4662.67	26.90	57928.00	4827.33	27.85	60736.00	5061.33	29.20	63585.60	5298.80	30.57
19 Utility Person	38.5	38958.40	3246.53	18.73	40414.40	3367.87	19.43	41745.60	3478.80	20.07	43804.80	3650.40	21.06	45822.40	3818.53	22.03
20 Utility Person - Restricted	38.5	38958.40	3246.53	18.73	40414.40	3367.87	19.43	41745.60	3478.80	20.07	43804.80	3650.40	21.06	45822.40	3818.53	22.03
21 Warehouse Person	38.0	38022.40	3168.53	18.28	39374.40	3281.20	18.93	40768.00	3397.33	19.60	42723.20	3560.27	20.54	44761.60	3730.13	21.52
22 Warehouse Person - Restricted	38.0	38022.40	3168.53	18.28	39374.40	3281.20	18.93	40768.00	3397.33	19.60	42723.20	3560.27	20.54	44761.60	3730.13	21.52
23 Warehouse Person, Lead	40.5	42577.60	3548.13	20.47	44345.60	3695.47	21.32	45822.40	3818.53	22.03	47985.60	3998.80	23.07	50315.20	4192.93	24.19
	29.0	25230.40	2102.53	12.13	26249.60	2187.47	12.62	27081.60	2256.80	13.02	28288.00	2357.33	13.60	29640.00	2470.00	14.25
	29.5	25833.60	2152.80	12.42	26852.80	2237.73	12.91	27705.60	2308.80	13.32	28974.40	2414.53	13.93	30326.40	2527.20	14.58
	30.0	26416.00	2201.33	12.70	27414.40	2284.53	13.18	28288.00	2357.33	13.60	29640.00	2470.00	14.25	30971.20	2580.93	14.89
	30.5	27019.20	2251.60	12.99	28059.20	2338.27	13.49	28974.40	2414.53	13.93	30326.40	2527.20	14.58	31678.40	2639.87	15.23
	31.0	27622.40	2301.87	13.28	28641.60	2386.80	13.77	29640.00	2470.00	14.25	30971.20	2580.93	14.89	32489.60	2707.47	15.62
	31.5	28288.00	2357.33	13.60	29328.00	2444.00	14.10	30326.40	2527.20	14.58	31678.40	2639.87	15.23	33196.80	2766.40	15.96
	32.0	28828.80	2402.40	13.86	29993.60	2499.47	14.42	30971.20	2580.93	14.89	32489.60	2707.47	15.62	33945.60	2828.80	16.32
	32.5	29556.80	2463.07	14.21	30700.80	2558.40	14.76	31678.40	2639.87	15.23	33196.80	2766.40	15.96	34756.80	2896.40	16.71
	33.5	30929.60	2577.47	14.87	32073.60	2672.80	15.42	33196.80	2766.40	15.96	34756.80	2896.40	16.71	36400.00	3033.33	17.50
	34.0	31595.20	2632.93	15.19	32884.80	2740.40	15.81	33945.60	2828.80	16.32	35568.00	2964.00	17.10	37273.60	3106.13	17.92
	34.5	32364.80	2697.07	15.56	33633.60	2802.80	16.17	34756.80	2896.40	16.71	36400.00	3033.33	17.50	38147.20	3178.93	18.34
	35.0	33134.40	2761.20	15.93	34340.80	2861.73	16.51	35568.00	2964.00	17.10	37273.60	3106.13	17.92	38916.80	3243.07	18.71
	35.5	33862.40	2821.87	16.28	35193.60	2932.80	16.92	36400.00	3033.33	17.50	38147.20	3178.93	18.34	39915.20	3326.27	19.19
	37.0	36275.20	3022.93	17.44	37731.20	3144.27	18.14	38916.80	3243.07	18.71	40768.00	3397.33	19.60	42723.20	3560.27	20.54
	37.5	37107.20	3092.27	17.84	38625.60	3218.80	18.57	39915.20	3326.27	19.19	41745.60	3478.80	20.07	43804.80	3650.40	21.06
	39.0	39686.40	3307.20	19.08	41288.00	3440.67	19.85	42723.20	3560.27	20.54	44761.60	3730.13	21.52	46883.20	3906.93	22.54
	39.5	40144.00	3345.33	19.30	42286.40	3523.87	20.33	43804.80	3650.40	21.06	45822.40	3818.53	22.03	47985.60	3998.80	23.07
	42.0	45676.80	3806.40	21.96	47507.20	3958.93	22.84	49129.60	4094.13	23.62	51542.40	4295.20	24.78	53913.60	4492.80	25.92
	42.5	46758.40	3896.53	22.48	48588.80	4049.07	23.36	50315.20	4192.93	24.19	52728.00	4394.00	25.35	55244.80	4603.73	26.56
	43.5	48942.40	4078.53	23.53	50939.20	4244.93	24.49	52728.00	4394.00	25.35	55244.80	4603.73	26.56	57928.00	4827.33	27.85
	44.0	50128.00	4177.33	24.10	52208.00	4350.67	25.10	53913.60	4492.80	25.92	56492.80	4707.73	27.16	59238.40	4936.53	28.48
	44.5	51334.40	4277.87	24.68	53331.20	4444.27	25.64	55244.80	4603.73	26.56	57907.20	4825.60	27.84	60736.00	5061.33	29.20

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Classification	Range	Step 1			Step 2			Step 3			Step 4			Step 5		
		Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
	46.0	55016.00	4584.67	26.45	57200.00	4766.67	27.50	59238.40	4936.53	28.48	62129.60	5177.47	29.87	65104.00	5425.33	31.30
	46.5	56368.00	4697.33	27.10	58635.20	4886.27	28.19	60736.00	5061.33	29.20	63585.60	5298.80	30.57	66684.80	5557.07	32.06
	47.0	57616.00	4801.33	27.70	59987.20	4998.93	28.84	62129.60	5177.47	29.87	65104.00	5425.33	31.30	68265.60	5688.80	32.82
	47.5	59092.80	4924.40	28.41	61484.80	5123.73	29.56	63585.60	5298.80	30.57	66684.80	5557.07	32.06	69929.60	5827.47	33.62
	48.0	60424.00	5035.33	29.05	62899.20	5241.60	30.24	65104.00	5425.33	31.30	68265.60	5688.80	32.82	71489.60	5957.47	34.37
	48.5	61942.40	5161.87	29.78	64417.60	5368.13	30.97	66684.80	5557.07	32.06	69929.60	5827.47	33.62	73340.80	6111.73	35.26
LONGEVITY																
	10 years \$90.00 per month															
	12 years \$105.00 per month															
	15 years \$115.00 per month															
	17 years \$125.00 per month															
	19 years \$135.00 per month															
	22 years \$145.00 per month															
	24 years \$155.00 per month															